

NBI# 13

2024 FORM FOR NEW BUSINESS ITEMS

Health and Safety Protections for Educators

4/22/24, 3:34 PM

NBI Name

Date and Time

Eric Simard

Pathfinder Education Association

Delegate Making the Motion

Cell

Email

Association Represented or Retired

Anastasia McWilliams

Pathfinder Education Association

Delegate Seconding the Motion

Cell

Email

Association Represented or Retired

According to the MTA Standing/Special Rules:

With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

MOTION

MOVED:

We motion that the MTA allocates resources to lobby state officials to create a CMR change to 454 CMR 25.02, .05, and .06. This would expand protections for educators beyond the scope of severe injury to include non-physical harassment (which may be currently excluded), and to expand notification to the complainant.

SUBMITTER'S RATIONALE:

In its current form, the CMR seems to only refer to serious injury and illness, seemingly ignoring social emotional trauma of non-physical assault that many members are forced to endure. Furthermore, the weak reporting language seems to allow Districts to hide, mask, or delay releasing citations and findings to employees. (See attachment for actual red-line proposal of change.)

DUES IMPACT: \$0

SUBMITTER'S COST & STAFF TIME ESTIMATE: \$100,000

MTA COST & STAFF TIME ESTIMATE **(For MTA use only):**

MTA Cost Estimate: \$0

MTA Staff Time Estimate: 400 hours

